

IOWA STATE PATROL SUPERVISORS' ASSOCIATION



BY-LAWS & ARTICLES OF INCORPORATION



BY-LAWS for the IOWA STATE PATROL SUPERVISORS' ASSOCIATION

Article I Membership

- Section 1 The membership of this association shall consist of active member, life members, non-voting active members and honorary members.
- Section 2 Any active membership will be restricted to persons employed by the Department of Public Safety as Peace Officers who hold the rank of Sergeant or higher or Special Agent Supervisor or higher.
- (a) Provided any such active member has paid membership dues as prescribed in these by-laws.
 - (b) Any active membership shall be cancelled upon demotion, resignation, discharge, or removal from employment, which establishes their eligibility for such membership.
- Section 3 Life memberships shall be awarded to all active members, who are members in good standing, at the time of their ordinary or disability retirement.
- (a) A member of this association, who vests with at least 22 years of service, shall be given a life membership.
 - (b) No fees or dues will be required of a life member.
 - (c) When all requirements of these by-laws are met, regarding vesting or retirement, such new life member shall be presented by this association, a life membership card, retirement badge and case, and a cash gift in the amount of \$15.00 per year of service complete.
- Section 4 Honorary membership in this association may be awarded, by the Board of Directors, to persons who rendered distinguished public service, or to persons who have made an outstanding contribution to law enforcement, or to those who have indicated a great regard for the perpetuation and promotion of protective measures relating to the membership of this association.
- (a) Honorary members shall not enjoy any benefits acquired through an active membership and shall not hold office or vote.
 - (b) Honorary members shall be presented with one or all of the following: Membership card, membership plaque and/or membership certificate.
 - (c) Any active member of this association may nominate, to the Board of Directors, the name of any person to be considered for such membership. The nomination shall be written and include information supporting the nomination, with witnesses' names and addresses, if any.

- Section 5 Applications for active membership shall be made in writing to the Secretary / Treasurer of the Association on forms approved by the Board of Directors.
- Section 6 No person shall be permitted to simultaneously hold more than one membership in this association.

Article II Officers

- Section 1 The duties of the officers of the association shall be specified in the Constitution, By-Laws, and in the parliamentary authority adopted by the association.
- Section 2 The Board of Directors shall be reimbursed for actual personal expenses incurred in the performance of their duties.
- Section 3 The Secretary-Treasurer shall be bonded in such sum as designated by the Board of Directors. The cost of such bond is to be paid by the association.

Article III Meetings

- Section 1 The annual meeting of the Board of Directors shall be held as required by the Articles of Incorporation, Article XIII.
- Section 2 A meeting of the Board of Directors may be called by the President or at the request of at least two directors.

Article IV Dues

- Section 1 The annual dues for an active membership shall be set by the Board of Directors. Dues shall be paid by payroll deduction.
- Section 2 Persons promoted during the calendar year become eligible for membership immediately by completing required forms and payment of dues.
- (a) Dues will not be required for the entire year in the case of promotion during the year, only for the remaining months or parts there of.
 - (b) To be eligible for membership in this association, application must be made to the Secretary-Treasurer within 6 months after the effective date of these amended By-Laws, or being promoted to Sergeant or Special Agent Supervisor or a higher supervisory rank.
 - (c) The Secretary-Treasurer shall reject any application for membership which does not definitely establish the applicant's eligibility for membership. Any person whose application has been rejected may appeal to the Board of Directors who shall either affirm or reverse the rejection.
- Section 3 Any member of this association, who cancels their payroll deduction of ISPSA dues, shall be automatically suspended from active membership.
- (a) A suspended member shall be entitled to reinstatement to active membership upon payment of current dues and all dues which are in arrears.
 - (b) A suspended member who retires or vests during said suspension, without payment of current dues and all dues which are in arrears, shall not be reinstated or be entitled to any benefits under Article I, section 3 of these By-Laws.

Section 4 The Board of Directors may vote to pay every active member's dues to join a National Association, known as the International Conference of Police Associations, for the benefit of all members.

Article V Fiscal Year and Funds

Section 1 The fiscal year of this association shall begin July 1st and end June 30th the following year, both dates inclusive.

Section 2 All monies due this association shall be paid to the Secretary-Treasurer. The funds shall be deposited in Banks or Credit Unions, with the State of Iowa, or as directed by the Board of Directors.

Article VI Benefits-Deceased Member

Section 1 This association shall provide, if desired by any Patrol Supervisor's family, an Iowa State Patrol grave marker.

Section 2 This association shall provide a cash token of respect in the amount of \$250.00 to the deceased member's beneficiary of estate.

(a) This cash token of respect is not insurance of any kind. This association insures no one.

Article VII Parliamentary Authority

Section 1 The rules contained in "Robert's Rules of Order" shall govern this association in all cases to which they are applicable and are not inconsistent with the Articles of Incorporation and/or the By-Laws of this Association.

Article VIII Disbanding

Section 1 This association may disband and dissolve by affirmative vote of three-fourths of the active members. Such vote may be taken by mail.

Section 2 In the event that active membership votes to disband, the funds of this association shall be liquidated as a majority of the members indicate in their vote to disbandment.

Article IX Amendments

Section 1 These By-Laws may be amended by two-thirds vote of the members that vote, provided that the amendments have been submitted to them for their consideration for a reasonable length of time.

Article X Quorum

Section 1 Three members of the Board of Directors shall constitute a quorum.

Article XI ISPSA Scholarship Benefit

- Section 1 The Iowa State Patrol Supervisor's Association (ISPSA) shall be granting scholarships to the children of current or retired members of the ISPSA in good standing upon application and approval. The board of director's of the ISPSA reserve the right to cancel or suspend the awarding of any scholarships or to discontinue this benefit at any time with a simple majority approval.
- Section 2 The scholarship amounts will depend upon availability of funds within the treasury of the ISPSA, with a basic amount of \$240.00 per year. The applicant may apply up to a maximum of 4 years. As funds are available this amount may be increased or decreased by the approval of the ISPSA Board.
- Section 3 Application forms may be obtained from the secretary / treasurer and upon completion shall be submitted to the president or secretary / treasurer for review prior to June 1 of the year requested.
- Section 4 Guidelines for Application
- (a) Applicant must be a child or dependent of current member of the ISPSA
 - (b) Applicant must be a fulltime student
 - (c) Applicant must have successfully completed or projected to complete the current schooling semester (GPA of 2.0 or higher)
 - (d) In addition to the application, the applicant will submit an essay of a minimum 250 words on their goals, plans, and the objectives they wish to obtain through their education.

**IOWA STATE PATROL SUPERVISORS' ASSOCIATION
ARTICLES OF INCORPORATION**

ARTICLE I

The name of this corporation shall be an IOWA STATE PATROL SUPERVISORS' ASSOCIATION.

ARTICLE II

The principal place of business of this corporation shall be in the city of Des Moines, County of Polk, State of Iowa.

ARTICLE III

The purpose of the corporation shall be to promote friendship among its members; to assist its members; to promote moral, intellectual and social benefits; to promote general welfare of the members; to inculcate a sense of individual obligation of the Iowa State Patrol, Division of Criminal Investigation, Division of Narcotics Enforcement, and Division of the State Fire Marshal; to concentrate and sanctify comradeship of its members by devotion to mutual helpfulness; to take such concerted action as may be deemed advisable and desirable to accomplish the aforesaid purposes, and to develop goodwill and fellowship among the members through social and recreational activities, and to promote and provide for the general welfare of the members of the association and their families by such appropriate means as may be determined by the members.

ARTICLE IV

To carry out its purposes, the association shall have all of the rights and powers granted and recognized by law pertaining to such corporate organizations.

ARTICLE V

Membership of this association is limited to Peace Officer members of the Iowa Department of Public Safety who hold the rank of Sergeant or higher, Special Agent Supervisor or higher and retired members who are qualified.

ARTICLE VI

Dues and membership fees shall be such in amount as may be provided by the By-Laws of the association.

ARTICLE VII

The corporation may make, repeal, and amend by-laws at their pleasure and may authorize Board of Directors to do so, subject to such restrictions as may be advisable.

ARTICLE VIII

Each member of the association is entitled to one (1) vote on each matter requiring action by the members.

ARTICLE IX

The affairs of this association shall be managed by a board of six (6) directors. The members of the board shall be elected by the members of the association during March 1978 and during May each succeeding year. The board shall elect annually from its members a President, a Vice-President and a Secretary-Treasurer.

The following groups will apply for the purpose of the election of directors. Each group will elect one (1) director from its supervisory members.

- Group A – Districts 1, 2, 15
- Group B – Districts 3, 4, and 6
- Group C – Districts 7, 8, 9, and 10
- Group D – Districts 11, 12, and 13
- Group E – Headquarters, District 16, and District 21
- Group F – Peace Officer Supervisor members from the

Division of Criminal Investigation
Division of Narcotic Enforcement and
Division of State Fire Marshal

To provide for a staggered terms of office, groups A, C, and F will elect their directors for a term of two (2) years during odd numbered years and groups B, D, and E will elect their directors for a term of two (2) years during even numbered years. Elections of directors will be held during the month of May each year.

ARTICLE X

The officers of the association shall be a President, a Vice-President, and a Secretary-Treasurer, who shall be elected by the Board from its members at the annual meeting of the board.

ARTICLE XI

The officers and directors of this association shall hold office for a term of two (2) years after the initial election. The board of directors may fill all vacancies occurring in any office between annual elections, by appointment for the remainder of the term or by special election of the affected group members.

ARTICLE XII

No person shall be a director or officer who is not a member of the association.

ARTICLE XIII

A meeting of the Board of Directors shall be called and held in June of each year for the purpose of electing officers of the Board of Directors and any other necessary business.

ARTICLE XIV

The private property of the members of the association shall be exempt from corporate liability. This article shall neither be amended nor repealed except by unanimous consent of the members.

ARTICLE XV

A two-thirds majority of the members voting shall be required to amend or repeal under these Articles.

ARTICLE XVI

Action by the members shall be carried by a simple majority of those voting except as otherwise provided in these Articles.

INCORPORATORS:

<hr/>	Altoona	February 29, 1984
Lt. Dewey Jontz, President		
<hr/>	Ottumwa	February 14, 1984

Lt. Richard Brown, Vice-President

Denison

February 15, 1984

Sgt. C. Dan Raper, Secretary-Treasurer

Mt. Pleasant

February 29, 1984

Sgt. James Ehresman, Director

Waterloo

February 29, 1984

Sgt. William James, Director

These Bylaws and Articles of Incorporation were amended to current form by a two-thirds vote of the active members on May 26, 2010.

Vote Attested and Certified by:

Lieutenant David Eick, President

Group C

Oelwine

Lieutenant Robert Hansen, Vice President (Pro Tem) Group A

Des Moines

Sergeant Bob Cox, Secretary / Treasurer – Group D

Cedar Rapids

SAC Gregory Brugman, Director – Group F

Cedar Rapids

Sergeant Troy Hildreth, Director – Group B

Denison

Sergeant Robert Mordini, Director – Group E

Des Moines